

HEALTH AND SAFETY POLICY STATEMENT

The company recognises and accepts its responsibilities under the **Health and Safety at Work Act, 1974** and the **Welsh Government Health & Safety Code of Practice for Work Based Learning**, to provide a safe and healthy workplace and working conditions/environment for employees, learners, visitors and all other persons.

In addition we recognise the additional responsibilities placed on us under the Management of Health & Safety at Work Regulations 1999 and the Corporate Manslaughter & Corporate Homicide Act 2007. We recognise the commitment required to the highest standards of Health, Safety and Welfare for all learners covered by the requirements of the **Welsh Government Code of Practice for Work Based Learning** and will meet the responsibilities under these requirements, paying particular attention to the provision and maintenance of:

- Centres and systems of work that are safe and fit for use, to provide adequate control of the Health & Safety risk from our work and training/learning activities.
- Sufficient information, training, and supervision is provided to enable all employees and learners to avoid hazards, to ensure they are competent to perform their tasks and contribute positively to their own and others health and safety, health and well being and the training environment.
- A safe place of work, with safe access and egress.
- A healthy working environment.
- Adequate welfare facilities.

Wherever possible and without detracting from the primary responsibilities of managers and senior personnel, the company will always attempt to provide competent technical advice on health and safety matters where it is necessary to assist all it's staff, employees, visitors and learners in their task.

The company will always ensure that the specific obligations of all employees are clearly set out. In particular that they are communicated in line with the obligations as defined in the **Health and Safety at Work Act, 1974 Section 7**.

It is the duty of every employee at work: -

- a) To take reasonable care for the health and safety of him and other persons who may be affected by his acts or omissions at work.
- b) As regards any duty or requirement imposed on his employer or any other persons by or under and of the relevant statutory provisions to co-operate with him as so far as is necessary to enable that duty or requirement to be performed or complied with.

A copy of this statement will be issued to all employees, learners and visitors where necessary. It will be reviewed, added to, modified from time to time and may be supplemented in appropriate cases by further statements relating to specific work tasks and areas of employment.

Signed:



Position: Chief Executive Officer

Date: 01/08/2011

Review Date 01/08/2012